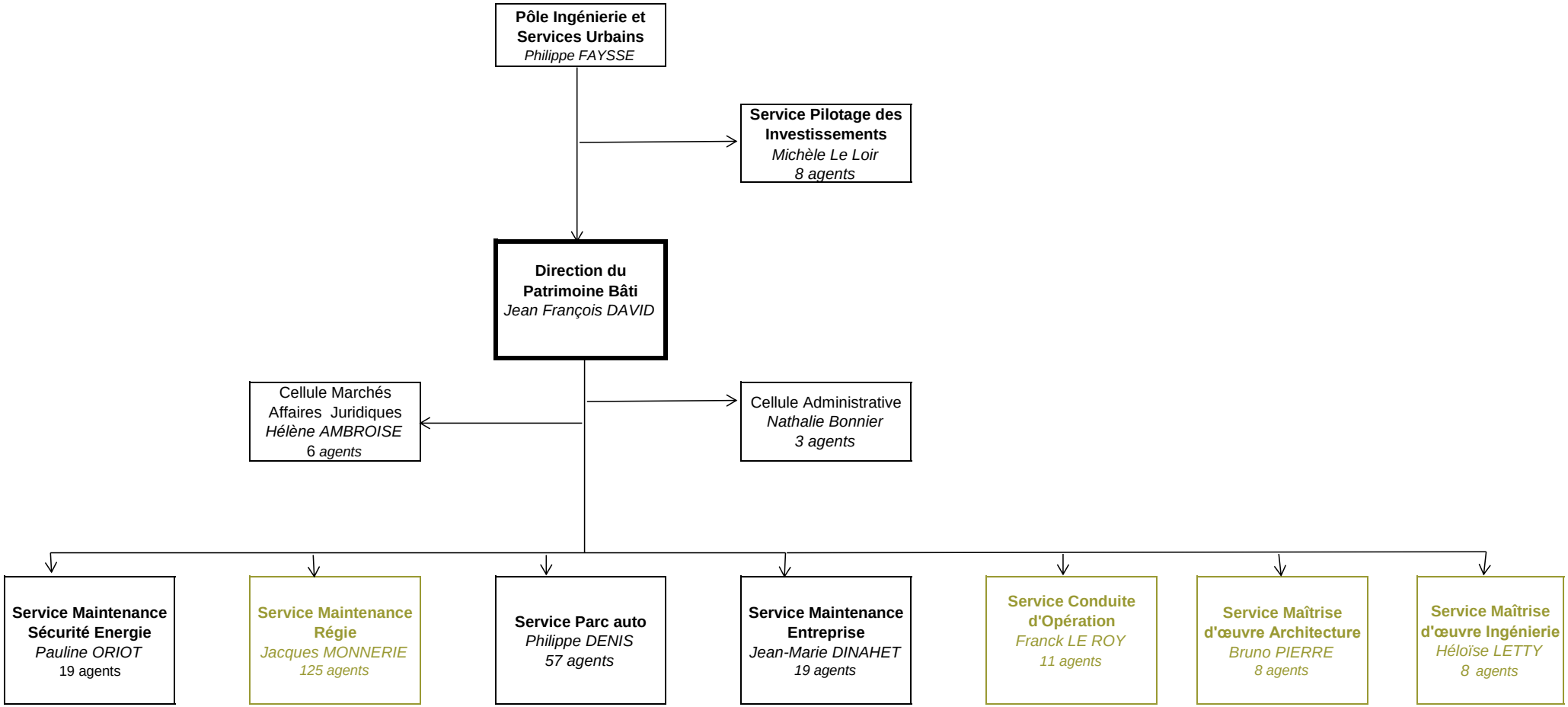ORGANIGRAMME ACTUEL